

BUILDING

CENTRAL FLORIDA

PROJECT PROFILE:
**Orlando Police
Department
Headquarters**



INSIDE

Central Florida ABC Gives Back

Celebrating Anniversaries!
Kirwin Norris, P.A. and The Collage Companies

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14 COVER STORY Orlando Police Department Headquarters

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The 94,000-square-foot facility has state-of-the-art technology, including interrogation rooms that will help detectives preserve evidence and a room in the digital forensics unit that will protect the digital evidence of cases involving cell phones and computers. The glass facade building, has a community room that will hold up to 400 people. It also has a designated area in the parking lot where people can safely exchange items bought and sold on online e-commerce sites.

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President's Letter

The Season of Thanks

BY: MARK WYLIE, PRESIDENT & CEO, CFC ABC



In this season of thanks I am reminded of a common phrase: "One person can make a difference." As a student of history and an interested observer of the human experience, that statement is

incredibly "on point" for any successful group and for any decisive action.

About 170 years ago, President James K. Polk launched an aggressive war against our neighbor to the south, Mexico, fueled by tensions over Texas independence. Without getting into the merits of the war, it might interest you to know that it resulted in the annexation of Mexican territory in the west, bringing in what is now the states of California, Nevada, Utah and parts of Colorado, Arizona, New Mexico and Wyoming. Polk also secured Oregon, Washington and Idaho from potential British rule.

While he was in office for just one term, President Polk had significantly more impact on the economic wealth, population and military power of this country than did President Thomas Jefferson (who purchased the Louisiana Territory). Honing skills within the US Army in the Mexican War – an army which won the war despite overwhelmingly superior forces on foreign soil – were a couple of future presidents, the Confederate president and many of the Civil War generals on both sides.

We each have that opportunity to be the person who makes a difference. There are many, many ABC member company owners and staff members who have stepped up individually, corporately or in teams to make Central Florida a better place to live.

Jason Albu, and his company Albu & Associates have focused on improving the lives of disadvantaged children. He personally participated in the "Gift for Teaching" fundraiser so that teachers could secure resources and surplus materials free to teachers for their students in need. He and his firm are engaged with both Orange County and Seminole County schools helping to mentor youth and help them succeed in their educational career.

Jack Olmstead, president of Tri-City Electrical Contractors, Inc. and his leadership team are strong advocates for abused and neglected children in Central Florida. Among

many other community engagement efforts, employees of Tri-City Electrical Contractors have participated in the Children's Home Society Annual Toy Drive since 2003, donating over 3,500 toys and nearly \$5,000 in cash and gift cards. Since CHS started their Annual School Supplies Drive in 2005, Tri-City has purchased backpacks and our employees fill them with supplies, donating more than 500 fully stocked backpacks, as well as additional school supplies. Employees and their relatives volunteer for the organization, as well. The Company donates time, material and financial support to the organization in times of need. Olmstead has served on the CHS Board of Directors and has previously been named Board Member of the Year.

Brian Walsh, the founder and CEO of Collage Construction is an advocate for faith-based Christian community care of those less fortunate. The company will contribute \$35,000 this year to Shepherd's Hope, a faith-based organization of volunteers providing access to healthcare for the uninsured in Orange and Seminole counties. He also supports Rescue Outreach Mission where he was made Honorary Lifetime Board member of this Sanford Florida charity in 2001, due to his continued involvement and support of the mission. He is also on the advisory board of Christian Help, and supports Bring Change, organizations serving the needs of the Central Florida homeless population.

Jeff Forest (Winter Park Construction) and Brian Butcher (Hensel Phelps) have been co-leaders for years in a West Orange program called "Home at Last." It was the idea of William C. Criswell, a World War II veteran of the U.S. Navy Seabees, and a career employee of an early ABC member, H.C. Buchanan Concrete. Established in 2007 to meet the special housing needs of permanently disabled combat wounded veterans of the Iraq or Afghanistan wars. The project is dedicated to presenting at least one mortgage-free home each year to a veteran.

My point is that there are many ways one person can make a difference. Many ABC members have risen to that occasion. And most of that leadership goes on in the absence of public awareness.

But what a difference it makes. For that we can all be truly thankful. ■

Mark P. Wylie



Central Florida Chapter

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August 17, 2017

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Casino Night

CFC ABC Members Ante Up To Support the Apprenticeship Enhancement Fund

AUGUST 25, 2017

More than 225 CFC ABC members and guests came out to support the Annual AEF Casino Night Fundraiser, held Friday, August 25 at The Ballroom at Church Street.

While the event featured numerous casino games to test participants' luck - from blackjack and craps to Texas Hold'em, an extra element was added this year to coincide with the theme, "An Evening at the Derby." CFC ABC held three horse races, which included a betting "window" where participants could wager on their favorite horses and win additional raffle tickets towards the \$5,000 in raffle prizes.

All proceeds from the evening went to benefit the CFC ABC Apprenticeship Enhancement Fund. CFC ABC was able to raise over \$14,000 from the event, which will go towards promoting apprenticeship training and careers in construction. With the Apprenticeship Enhancement Fund, CFC ABC's members have contributed to several existing programs that are now self-sufficient and providing key training to craft people in various trades.

This is a testament to industry support and commitment to the future workforce and training the next generation.

The evening would not have been possible without all of the great sponsors who donated prizes or sponsored portions of the program.



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Innovating and Integrating in Central Florida for 35 years

BY: BRIAN A. WALSH, PRESIDENT, THE COLLAGE COMPANIES



After 35 years, The Collage Companies has established itself as part of the foundation and fabric of the central Florida community living out the very same core values of its mission statement that was established in 1982. That mission was to build projects that make a difference by helping clients achieve their objectives and by giving back, in a myriad of ways, to the places in which they live, work, worship and play.

The Collage Companies is an integrated services firm headquartered in Lake Mary, Florida with capabilities and expertise in Design Build, Construction Management, and General Contracting. Collage pursues community-centric projects with an emphasis on green buildings in the religious, transportation, hospitality, education, government, parks and recreation sectors. Collage has completed hallmark projects for

and Chief Operating Officer of The Collage Companies, comments, "I am very proud to be part of Collage, a company with 35 years of success centered around an easily-supported mission and unique approach to the building market. Our team offers a history of high-quality building services that go beyond the structure itself, with decades of proven commitment



growth, increased revenues and profitability. Collage transportation division has completed six projects for Amtrak, a new SunRail Parking Garage for the Florida Department of Transportation (FDOT) as well as having two airport renovation projects underway and was recently selected for FDOT's Regional Transportation Management Center. Collage continues to grow strong as it remains steady in its mission.

"We made a decision early to pursue projects and initiatives that will have appositive impact on the communities in which we live long after the design and construction process are complete. We have always been about bottom-line purpose as much as bottom-line profit."

Over the last 35 years, Collage has given millions of dollars of savings and support to projects and causes that inspire them. In celebration of their milestone 35th year and as a part of their continued pledge to the community, the company is hosting a private event on November 30th called: "Party with a Purpose." It's not only an evening of gratitude, but also one of new commitment to giving back. During the event, the company will present a \$35,000 check to Shepherd's Hope, a faith-based organization of volunteers providing access to healthcare for the uninsured in Orange and Seminole counties. This inaugural event will contribute through Bring Change Ministries, a not-for-profit corporation, founded by Collage to raise funds for community organizations and social causes.



Lynx, Amtrak, Marriott and many major universities and municipalities throughout the southeast.

Although working throughout the southeast, Collage considers itself part of a select group of established local construction firms that are committed to building long lasting relationships while building buildings. Collage's extensive list of award-winning projects resulting from a foundation of repeat-clients and strong personal referrals has led to 35 years of client satisfaction.

Rob Maphis, a longtime leader in the construction industry, is Vice President

to our clients, industry partners, and the community at large. We have big plans to bring more value to our team and benefits to the communities in which we live and work."

Collage remains a leader in promoting energy savings and environmentally sustainable facilities. Collage has aligned with First GREEN bank, a mission-minded, values based bank. Collage has

constructed several of the new LEED branch banks as well as one net-zero project. Currently they are working on the new downtown headquarters, which will seek LEED Platinum certification. Collage's strong outwardly focus and solid leadership has led to steady



Brian A. Walsh, DBIA, LEED AP BD+C, is President and CEO of The Collage Companies, an award winning integrated services firm headquartered in Orlando. He has directed that firm's activities since 1982. Mr. Walsh holds a Bachelor of Architecture degree from The University of Miami and is a Certified General Contractor in Florida and Virginia. A LEED Accredited Professional, Walsh is also the recipient of certification for Passive Energy for Building Design. He was selected as a charter member of the Design Build Institute of America (DBIA) Designated Professionals in 2003 and currently serves as President of the DBIA Florida Region. Walsh has served as an arbitrator and as part of a panel of arbitrators for the American Arbitration Association. He currently sits on several local and national boards and continues to contribute to humanitarian and religious charities. ■



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Member News

COMPREHENSIVE ENERGY SERVICES, INC.

... was prominently named among the 2017 Inc. 5000 fastest-growing companies in America, marking the fourth time that the Longwood-based company has been ranked in the highly respected survey. "This is a truly extraordinary accomplishment," stated Inc. Media's President and Editor-in-Chief Eric Schurenberg, who continued "a mere one in ten have made the list four times. Of the tens of thousands of companies that have applied to the Inc. 5000 over the years, only a fraction have made the list more than once." Also notably, CES earned the position of 2485 on the 2017 Inc. 5000, improving its ranking by 792 spots compared to 2016.

... ranks 47th largest among Orlando Business Journal's 2017 Golden 100 top privately-held companies in Central Florida, an honor the company has achieved numerous times in the past. The annual awards luncheon was held September 22 at the Hyatt Regency Orlando.

... ranks 73rd among the Bizjournals' Florida Fast 100 fastest-growing companies statewide, as published on September 15. CES posted 102.14 percent growth over the survey period based on 2016 revenues totaling \$48.3 million.

... is nationally ranked 413th largest among ENR's 2017 Top Specialty Contractors survey published on October 18.

... Founder, President and CEO Todd S. Morgan, P.E., stated, "These latest recognitions are fitting testaments to our 262 team members who each and every day deliver 'Relationship Based, Performance Driven' solutions."



ECS FLORIDA, LLC

... is pleased to announce that Vice President and Principal Engineer Johnathan P. Hicks, PE has been appointed Branch Manager for the Orlando, Florida office. A member of the ECS team for over 13 years, Mr. Hicks was previously ECS Mid-

Atlantic LLC's Group Manager for the Southern Maryland Region. In his new role, he is responsible for the financial management, technical quality and business development of the Orlando office. A licensed Professional Engineer in Maryland, District of Columbia and Virginia, he holds a Bachelor of Science in Civil Engineering from the Virginia Military Institute in Lexington, Virginia. Mr. Hicks also serves as a combat engineer in the Army National Guard.



Vice President and Principal Geologist Cliff Hendrickson, PG has been appointed Director of Environmental Services for ECS Florida, LLC. A member of the ECS team for over 14 years, Mr. Hendrickson was previously the Branch Manager of the Orlando, Florida office. In his new role, he is responsible for environmental due diligence, contamination assessments and remediation projects, as well as environmental consulting. A licensed Professional Geologist in Florida, he holds both a Bachelor of Science and a Master of Science in Geology from Florida State University in Tallahassee, Florida.



GILBANE BUILDING COMPANY

... promoted Robert Hayes to Senior Vice President. Robert began his career with Gilbane in 2008, being hired as the individual who was responsible for building a Florida business



in tandem with Bill Gilbane, Jr. Robert assumed the "One Florida" leadership role in January of this year, and has positioned the Division to achieve record profit and sales projections for 2017. Under his direction, the Florida Division hired 42 new employees since January and is poised to enter 2018 with record backlog.

WELBRO BUILDING CORPORATION

... was invited to participate in the official Ribbon Cutting Ceremony for the OCPS Meadow Woods Elementary School project. Meadow Woods students, parents, faculty, and staff gathered with guests including members of the Orange County Public School Board to officially celebrate the opening of their beautiful new school!

... provided construction management services for this project which consisted of the reuse of a multi-story prototype elementary school on an existing 15-acre site to provide improved facilities.

The new multi-story prototype school building, approximately 95,000



gross square feet, includes the following spaces: classrooms, skills/resource labs, art, music, administration, kitchen, dining/multi-purpose room, media center, and support spaces.

... recently completed Liberty Middle School for Orange County Public Schools. This renovation project included selective demolition, site paving, utility work, a new fire line, new roofing on the entire existing building, framing and drywall, replacing all air handlers, and a completely redone gymnasium.

Continued on page 12

WHARTON-SMITH, INC.

... recently promoted three key leadership team members to Executive Vice President – Darin Crafton, Tim Smith and Pat Hewitt. As Executive Vice President, each will be responsible for the strategic growth and oversight of operations within the company.

Darin Crafton, Executive Vice President of Wharton-Smith's Commercial Division presides over all commercial markets and is responsible for strategic growth of Commercial operations in Orlando, as well as regional offices in Tampa, Gulfport and Charlotte. Darin has more than 25 years of experience in the construction industry and has a Bachelor in Construction degree from Bradley University in Peoria, Illinois.

Tim Smith, Executive Vice President, is responsible for the strategic growth of the company's Charlotte regional office as well as corporate responsibilities including support for both Commercial and Water/Wastewater operations, heavy equipment, quality control, production, and management information systems. Tim has more than 30 years of professional experience,



is a Professional Engineer, a Florida State Registered General Contractor, and is licensed in Plumbing and Pollutant Storage Systems. He has a Bachelor's degree in Finance from Auburn University, and a Bachelor's in Civil Engineering from the University of Central Florida.

Pat Hewitt, Executive Vice President, provides oversight and is responsible for the strategic growth of Water/Wastewater operations in Orlando, as well as regional offices in Tampa, Jupiter and Baton Rouge. Pat has more than 30 years of experience in the water/wastewater construction market. He has a Bachelor of Science in Civil Engineering degree from the University of Florida and is a Florida State Registered General

and Mechanical Contractor.

... is building communities with their hands and our hearts. In June team members from Wharton-Smith's Commercial Division partnered with local builders and Habitat for Humanity of Seminole-Apopka (HFHSA) to make one family's dream of home ownership a reality. As part of the 2017 Home Builders Blitz, construction crews worked from sun up to sun down to build a single family home for Sanford resident Jakevia and her three children. A dedication ceremony was held Tuesday, June 13 to bless the home and present



the family with keys to the house.

"Thank you to E2Homes, Wharton-Smith and J. Raymond Construction

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for sponsoring this build," said Kelly Pisciotta, Associate Director of HFHSA. Local services and support were also donated by Acousti Engineering, BNG Construction, CPH Engineers, Weston Coatings, Giles Electric Company, Hudson Everly Commercial Flooring, Ivetic Trucking, La Frontier Builders, SI Goldman Co., T & S Professional Rentals, Tharp Plumbing Systems, Universal Engineering Sciences, Pacesetter Personnel Services, Quality Metals, CED Daytona Beach, and Waste Pro.

... celebrated the re-opening of Soldiers Creek Park on May 17. Wharton-Smith provided construction management services on the \$7.5 million redeveloped park.



Soldiers Creek Park, is located on 25 acres, and features six natural turf fields with state-of-the-art LED lighting, eight lanes of batting cages, warm-up and assembly areas, a central indoor meeting space for group events, playground, and concession and hospitality space.

WILLIAMS COMPANY

... celebrated the 10th anniversary of their Employee Stock Ownership Plan (ESOP) at a special VIP event held September 27. When former owners Bruce and Alan Williams decided they needed an exit strategy back in 2005, they looked at many different options but decided that the best path was an ESOP. For Bruce and Alan Williams, there were certainly control and tax advantages to becoming an ESOP but the most

important considerations of selling the company to its current employees was that the Williams Company name and reputation would remain intact under the existing leadership.

Ten years later, Williams Company is still led by CEO Bob Lipscomb, President Taylor Huddleston, COO Chris Rollins and VP Rich Shannon. "Because our ESOP plan benefits both current and future owner-employees," explains Lipscomb, "our plan's 'win-win' success is indicative of why so many national and local contractors and other companies are flocking to ESOPs. The company," continued Lipscomb, "continues to post very strong financials, stock growth and retirement account returns in our plan's tenth year and is cause for celebration. Probably the most important aspect of the ESOP," added Lipscomb, "is that our owner-employees are building a significant retirement fund that comes to them at no cost at all. For someone who stays with our company for 10 to 20 years, their stock will play an important role in their retirement." Lipscomb, who was instrumental in forming the company's ESOP plan a decade ago, said "a key factor to our success is having a loyal, cohesive leadership group that is committed to the process long-term."

Though Publix Super Markets, Inc. likely reigns as the best known ESOP company in Florida, Williams Company is joined by other national industry giants as well, such as Hensel Phelps, PCL Construction, plus well-known local firms Tri-City Electrical Contractors, Inc., Del-Air Heating & Air Conditioning, Wiginton Fire Systems, and others. Aside from offering an exit strategy for a company's original, second or third generation owners or heirs, qualified employees under an ESOP plan are owner-employees themselves. ■



Central Florida Chapter

EVENT CALENDAR

November 2

Chili Cook-off
Grace Church

November 10

Fall Golf Tournament
Falcon's Fire Golf Course

November 16

Member Appreciation Reception
ACE Cafe

December 7

Toys for Tots Toy Drive & Holiday Party
Shine

EDUCATION CALENDAR

November 7

Construction Documents

November 9

Copyright & Intellectual Property

November 15

CPR & First-Aid

November 15 & 16

Lien Law

November 16

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ORLANDO POLICE UNVEIL NEW HEADQUARTERS

BY: ALCIA POLLOCK, MARKETING MANAGER, H. J. HIGH CONSTRUCTION COMPANY



H.J. High Construction's relationships with both the Orlando Police Department as well as the City of Orlando culminated in this collaborative Police Headquarters project. Together this team embarked on a journey to create a world-class and state-of-the-art police headquarters for our community.

H. J. High served as design-builder for the Orlando Police Department Headquarters Facility. The three-story tilt wall building includes secured staff parking and is designed to meet LEED certification with features such as daylighting, energy efficient mechanical systems and environmentally friendly finishes. The ground floor has all of the public spaces with a lobby as well as the recruiting offices, community meeting and multipurpose room, gymnasium, locker rooms, and is occupied by the Quartermaster and Patrol Divisions. The second floor includes the Interview Suite, the Report Review Information Unit and Criminal Intake. Also included are the Homicide/Robbery/Assault & Battery Units, the Property Division, The C.I.D. Command, Intelligence

Unit, and the Special Victims Unit. The Police Division is the main occupant on the third floor with the addition of Professional Standards, Technology Management and Support Services. Also included is the Communications Center, Homeland Security OPS Center, Internal Affairs, Planning & Evaluation, Professional Standards, and Legal Divisions.

The Orlando Police Department Headquarters will serve as a major catalyst for thoughtful urban growth while integrating itself into the sensitive context of a historic neighborhood. This area is rapidly becoming a vital component of the Downtown urban fabric with three major athletic venues in proximity to the site. The entrance plaza is located at the most prominent corner of the Headquarters site and welcomes public visitors through the north public entrance atrium.

The exterior envelope communicates openness and transparency at the primary streetscapes through the highly glazed north and west building facades. Environmentally responsive sunshade structures utilize louvers as a passive shading strategy

that protects the west façade from afternoon sunlight while allowing open expansive views from the building. The transparency of the glazing is balanced with a dark gun metal panels which project the Police Department's tenets of strength and discipline.

Openness and transparency is maintained at the interior of the Headquarters contributing to daylighting within the interior work spaces. The simple floor plan diagram organizes the complex program via each level's main circulation which extends the full length of the western edge of the structure. The fully glazed interior walls on the upper floor levels provide views of the street and the sky from the open workspace areas. These areas are organized to allow natural light to penetrate deep into the interior corner of the site will welcome the public into the building at the entrance lobby atrium on the north end of the Headquarters.

The new Orlando Police Department Headquarters is home to the newest See Art Orlando sculpture, "Wings of Protection" by Linda Howard. See Art Orlando's mission is to enhance the aesthetic experience and cultural

image of Downtown Orlando through a major Public Sculpture Community Project. The installation of iconic works of art throughout the City will bring National and International attention to Orlando and will add to the economic viability of the community. The "Wings of Protection" is the City's ninth installment with the See Art Orlando program.



In the lobby of the Headquarters facility sits a single Kevlar helmet that was worn by Officer Michael Napolitano during the 2016 Pulse tragedy. This Kevlar helmet was marred by the path of a bullet during gunfire and saved Michael's life. It is surrounded by the names of the victims etched into steel. This monument was created to memorialize the 49 lives lost during this tragedy and also to serve as a reminder of the courage and bravery of Orlando's first responders.



The facility's Community Room is a unique feature not often included in police department headquarters. This is a 6,225 SF multi-use space used by Orlando Police Department for press conferences, award ceremonies, meetings and presentations but it is also available to the community for events. The room consists of a large, flexible space along with catering kitchen, storage space and multi-media capabilities including two 30' drop-down screens, dual projectors, six wall-mounted monitors, audio visual controls, podium space, media hook ups, and 400 chairs. The room has already hosted many Orlando Police Department events along with partnerships with the Orlando community, such as Parramore Kids Zone. Along with the City and Orlando Police Department, H. J. High and the building's architect, Architects Design Group, co-hosted a panel discussion for the Design-Build Institute

of America Florida Region regarding the design-build process utilized in this project, held in the Orlando Police Department Community Room.

The H. J. High design-build team's unique ability to consistently provide top quality results and maintain superior client satisfaction is a direct reflection of the construction experts on our staff, the top design firms we partner with and our overall implementation of the design-build program. Our philosophy for design-build delivery is based on our ability to lower costs, control the schedule, reduce adversity between the contractor and the design team, and most importantly, establish clear lines of communication between all parties to ensure a smooth delivery. The City of Orlando, Orlando Police Department, H. J. High and the entire design team acted as partners throughout the design-build process. ■

Additional CFC ABC Members involved with this project:

- Acousti Engineering Company of FL
- AIT Life Safety
- Carroll Air Systems, Inc.
- Empire Office, Inc.
- Morton Electric, Inc.
- Otis Elevator Company
- Polygon US Corporation
- Spectra Contract Flooring
- Sutter Roofing Company of Florida
- Tharp Plumbing Systems, Inc.
- The Plummer Painting Company
- Waste Management of Orlando
- Westbrook Service Corporation
- Window Interiors



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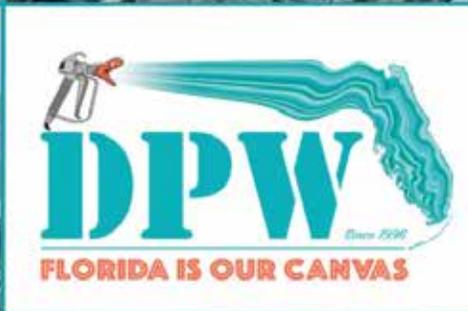
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CFC ABC Gives Back

Charitable Contributions and Community Involvement throughout the year

APG Electric

For the fourth consecutive year, APG Electric's employees performed more than 6,000 volunteer hours in the communities where they work and live. Since the program's inception in January 2012, the APG Team has contributed more than 35,000 hours.

This year's activities included hurricane preparation and clean-up; the distribution of food, clothing, and household items to the homeless; building construction and repairs; youth mentoring; working with the elderly and disabled; coaching and supporting youth sports programs; food pantry grocery distributions and record keeping; and serving at trade and professional association events, just to name a few.

The APG Community Volunteer Program is a proud participant in CFC ABC Gives Back and encourages members who are not already doing so to join in by rolling up their sleeves and lending a helping hand across Central Florida.

GMF Steel Group

GMF Steel Group donated a multi-use building to a small village called Chauffard in the mountains outside of Port Au Prince, Haiti. The steel building was fabricated and packed into a shipping container along with erecting



tools and some supplies for the village. After it arrived in Haiti, a small GMF crew was assembled to fly down to erect the building. The new facility will be utilized as a bunk house for teachers that travel from the city to teach, dry food storage for the school, and a kitchen to cook and serve daily meals to the children.

PCL Construction Services

Over the last year, PCL's community focused initiatives have operated in full effect. In total, PCL has donated over \$200,000 to local Central Florida charities, and volunteered nearly 4,000

hours of their time. PCL makes it as easy and flexible for employees to help others in the community by allowing volunteer efforts, food drives, and many other community related activities to be done on company time. PCL also invites employees' families to events that occur on nights or weekends.

In 2017, PCL continued to support Habitat for Humanity, Building Homes for Heroes, United Way, Edgewood Children's Ranch, Second Harvest



Food Bank, March of Dimes, Junior Achievement, ACE Mentorship program, Boys and Girls Club of Central Florida, the Down Syndrome Foundation of Florida, the Coalition for the Homeless and Make-a-Wish. In addition, PCL began new relationships with local organizations by donating to Give Kids the World, Canine Companions for Independence, OCA, Family Promise, the Autism Society of Greater Orlando, Central Florida Speech & Hearing Center.

PCL employees are known for their big hearts and spirit of generosity. As PCL likes to say, "We are employee-owned, and community-minded." As a construction company, we build buildings, and bridges. As individuals, we build communities, and strive to improve the quality of life in our communities for all who live there.

Precision Building Construction, LLC

At PBC, making a positive difference while helping to improve and enhance the community in which we live and work is a commitment. PBC recently had the privilege of renovating the administrative offices of New Hope for Kids in Maitland, FL. This was Phase II of renovations to their new facility. The facility, ideal in size to serve the growing number of families in need in the Central Florida community, was in dire need of restoration. PBC was honored for the

opportunity to make their new place feel more like home.

Since 1996, New Hope for Kids has been helping Central Florida children in need. Their purpose is to bring hope, healing and happiness to children and families suffering from grief, loss, or life-threatening illnesses. Their mission is to support children and families grieving the death of a loved one and to grant wishes to children with life-threatening illnesses, ages 3-19, in Central Florida. They achieve this through two programs - The Center for Grieving Children and Wishes for Kids which provide assistance to children and their families during some of life's most difficult challenges. New Hope for Kids also provides support services such as family events, resource information, and referral to other agencies for assistance when necessary.

Hensel Phelps

As 2017 comes to a close, Hensel Phelps continues to live, work and grow in Central Florida, and so does their mission to give back to the local community. Hensel Phelps' Southeast District regularly lends a helping hand, through both monetary contributions and employee volunteer hours to several local organizations including the Arnold Palmer Children's Hospital, Boys Town of Central Florida, Construction Angels, Habitat for Humanity, Home-At-Last,



Ronald McDonald House (RMH) Charities of Central Florida, The Sarah Szafranski Endowment Fund, Second Harvest Food Bank, Make-A-Wish Foundation and the

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Universal Orlando Foundation, just to name a few!

Hensel Phelps orchestrated their annual a "day of service" with Boys Town Central Florida where their entire district time volunteered in an effort to improve their Oviedo campus. Employees and their families laid sod, planted flowers, improved landscaping throughout the neighborhood, and painted the welcome center along with several bedrooms on the campus. Over 100 volunteers spent their Saturday donating their time and hard work to bring this incredible organization's facility back to life! Additionally, Hensel Phelps participated in the annual RMH Ride-4-Ronald, a holiday toy drive benefitting Arnold Palmer Children's Hospital, Sarah's Sporting Clays Against Cancer, two volunteer days at Second Harvest Food Bank. Hensel Phelps also completed their construction on our 7th Home-At-Last home for a combat wounded veteran and their family in conjunction with Winter Park Construction.

The spirit of generosity and giving back to the local community runs deep within the Hensel Phelps culture, not only for our Southeast District employees, but throughout the entire company.

Hoar Construction, LLC

The spirit of generosity has always run deep at Hoar Construction, LLC. Businesses thrive when the communities that surround them are also thriving. As an active partner in the Central Florida community, the Florida Division at Hoar participates regularly in lending a helping hand with the Children's Home Society of Central Florida. This organization helps more than 12,000 kids and families in Central Florida each year. To learn more about this amazing local organization, you can visit their website at <http://www.chsfl.org/CentralFlorida>

The Hoar Florida office is privileged that their success enables them to donate time and resources to organizations throughout the community that hold a special place



in their hearts, such as United Against Poverty of Central Florida, Christian Service Center of Central Florida, March of Dimes, Susan G. Komen and the ACE Mentor Program.

Brambier's Windows and Walls

Brambier's passion in giving back to the communities is in supporting our youth and local food banks. They have sponsored several CANstruction® Competition teams and support a local food bank in Volusia County, The Jerry Doliner Food Bank.

Brambier's Windows and Walls is recognized for their generous donation of Dave Ramsey's Foundations in Personal Finance curriculum to Spruce Creek High School, inspiring students and equipping them with the knowledge they need to make sound financial decisions for life.

Each year Brambier's endeavors to do more than they were able to in the previous years.

The Collage Companies

Over the last 35 years, Collage has given millions of dollars of savings and support to projects and causes that inspire them. In celebration of their milestone 35th year and as a part of their continued pledge to the community, the company is hosting a private event on November 30th called: "Party with a Purpose." It's not only an evening of gratitude, but also one of new commitment to giving back. During



the event, the company will present a \$35,000 check to Shepherd's Hope, a faith-based organization of volunteers providing access to healthcare for the uninsured in Orange and Seminole counties. This inaugural event will contribute through Bring Change Ministries, a not-for-profit corporation, founded by Collage to raise funds for community organizations and social causes.

Cuhaci & Peterson Architects, Inc.

Cuhaci & Peterson believes they can make a difference; as a diverse firm their team is proud to participate in a number of events annually. In addition to our support of Rampage and The Center for Independent Living, Simon Youth Foundation's Tees for Education, Publix's Golf Tournament benefitting the National Kidney Foundation, Red Nose Day and the Wawa Foundation, one of



their largest annual events Tour de Cure Lake Nona. Thirty-four C&P employees, friends and family members teamed with LassiterWare to bike 1300+ miles. We raised more than \$32,000 for the American Diabetes Association, making their team the 2nd largest corporate team for the Central Florida ride. As well, they will be participating in CANstruction Orlando, which benefits Second Harvest Food Bank for the 15th consecutive year.

Entech Innovative

Entech Innovative was recently in a fortunate position to support Osceola High School students in their learning of robotics and machine design.

Every year throughout the country, interested high school students design and build special purpose robots to enter into a national competition. Technically inclined and engineering-bound students at Osceola High School are one of several such schools in the Central Florida area. Recently, Entech



Innovative made a donation to Osceola High School of electrical, electronic and power transmission components for the school team to use in upcoming robotic builds. Entech has supported the

Osceola High School team in prior years. They believe that skilled technical design and competent engineering are the underpinnings of a vibrant world economy. They welcome the opportunities to support young engineers and technically inclined students who will be tomorrow's innovators and entrepreneurs.

CEMEX

Employees put on their hard hats and went to work, providing some muscle to support a faith-based nonprofit organization that helps the homeless, hungry and others in need in Central Florida on Friday, March 31, 2017.



Close to 50 CEMEX employees spent the day at New Beginnings in Clermont, working on the facility's residential housing property. They worked on several much-needed projects for New Beginnings that included yard work, painting and general cleaning. A team of employees also relocated a swing set to the main house, a project that New Beginnings wanted to accomplish for more than two years.

"We'll never begin to tackle the world's problems until we start right here at home," said Jeff Bobolts, Vice-President and General Manager at CEMEX Florida Aggregates. "That can be as simple as lending a hand to a neighbor in need."

The homes on the property are offered to eligible homeless men, women and women with children who are admitted to New Beginnings' 13-week Rehabilitation Program. The program consists of life-skills training, job training and money-management classes. According to New Beginnings, 80 percent of those who attend the program leave with stable employment and permanent housing.

"At CEMEX, we want to lay the groundwork for a better society, one hand-up at a time," said Public Affairs Manager Jenna Emerson. "New Beginnings was the perfect partner to advance that goal."

Albu & Associates, Inc.

Albu & Associates, Inc. was honored to volunteer at the A Gift for Teaching Back-To-School drive this year. A Gift For Teaching's mission is to improve public school education by providing



free resources and surplus materials to teachers for their students in need. Employees from Albu & Associates, Inc. assisted the teachers as they went into the free store to get school supplies for their classrooms.

Albu & Associates, Inc. was also a silver sponsor for the A Gift for Teaching Back-To-School Drive, and participated in gathering boxes of school supplies during the drive from our subs, suppliers and employees.

CEO Jason Albu participated in the A Gift for Teaching Telethon, which was a live stream broadcast event held by News 6/WKMG, in which he and other participants raised over \$21,000 for A Gift For Teaching. Albu & Associates, Inc. has loved working with A Gift for Teaching over the past few years, and will continue to volunteer for this great organization.

Comprehensive Energy Services, Inc.

This year, CES contributed over \$125,000 in charitable donations including generous support for Universal Orlando Foundation. On October 23, CES raised over \$20,000 benefiting the Florida Hospital Cancer Institute at CES's 11th Annual Charity Golf Tournament. Longtime supporters of Florida Hospital and its Cancer Institute, company founders Todd and Shelly Morgan and the entire CES Team have proudly raised over \$175,000 through CES's charitable tournaments.



CES's charitable works reflect a companywide mission that literally reshapes lives. CES's employees donated over 650 pounds of food items to the Second Harvest Food Bank of Central Florida and the Red Bag Seminole Project.

CES also supported the nonprofit Central Florida Women's Resource Center as well as the National Association of Women in Construction, the "Out of the Darkness Walk for Suicide Prevention", the IOA (Insurance Office of America) Annual 5K Run, the 2017 Red Nose Day, as well as charity golf tournaments held by major general contractors.

CES's Human Resource Department created a Fun & Activities Committee which is proactive in adding more causes and events benefiting our community's nonprofits. In 2017, they have expanded their volunteer efforts to include both allied and neighboring companies – that is, a larger critical mass -- to provide a greater good that is not solely reliant on our own 262 employees.

As has long been their tradition, CES's countless charitable pursuits will continue to endure for the betterment of the Central Florida community at large. At CES, that's what they do! It's who they are!

S. I. Goldman Company, Inc./ Comfort Systems USA

S. I. Goldman Company continues its long-term involvement in the local community by assisting numerous charitable organizations. This year, the organization and employees donated to



the Second Harvest Food Bank, Make-A-Wish Foundation, Children's Home Society, Red Nose Day, Pink Ribbon Riders, Florida Hospital Foundation, Hatter's Fastpitch, Make A Wish Foundation, the University of Florida Athletic Association and the University of Central Florida Golden Knights Club.

S.I. Goldman Company employees also collected donations and participated in charitable events for Red Cross in relief of Hurricanes Harvey & Irma, Special Olympics of Seminole County, Kids' House, Shriners Children's Hospital,

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season from our family to yours!*



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Gives Back continued from page 19

Wounded Warriors, Sharing Centers of Longwood, Sweet Charities, Boy Scouts of Central Florida, AMVETS and Big Brothers & Big Sisters, Autism Society of Central Florida.

Roger B. Kennedy Construction

On August 15, Altamonte Springs-based Roger B. Kennedy Construction donated \$8,525 in collected cash contributions plus 10 full boxes and six full backpacks of school supplies for the 2017 "Tools 4 Seminole Schools" supply drive. The annual drive benefits A Gift For Teaching - Seminole, a program of The Foundation for Seminole County Public Schools. The Foundation is a nonprofit that raises funds to further enhance the superior performance of students and teachers in Seminole County Public Schools.



Sheri Ebersbach, Executive Assistant at Roger B. Kennedy Construction, said "A Gift For Teaching is a critical school supply drive benefiting the students and teachers of Seminole County. Plus, for every dollar raised, A Gift For Teaching can purchase ten dollars of supplies. Organizing a drive is easy, it's fun, and it's a great way to support the students and teachers of Seminole County!"

"In keeping with the Foundation's mission," stated Roger B. Kennedy, Jr., President, "we are helping to put school supplies in the hands of students who need them. Accordingly, I wish to thank our many valued clients, subcontractors, vendors and employees who responded so generously to this year's drive."

In appreciation of the company's efforts, Becky Miller, Store Facilitator for A Gift For Teaching - Seminole, stated, "Our special thanks go out to Roger B. Kennedy Construction for their outpouring of support for our annual Tools 4 Seminole Schools supply drive!"

The company also collected and donated a truckload of toys for the U.S. Marines' Toys for Tots Program.

Williams Company

On October 5, Williams Company proudly supported the Leukemia & Lymphoma Society's Light the Night Walk at Orlando's Lake Eola Park by donating a check for \$50,000. Williams Company's partners in the fight against cancer were: Acousti Engineering Company of Florida, Bright Future Electric, Bryan Electric Inc., LC Electric Inc., Regional Ceilings Inc., The Berg Group, Energy Air Inc., Percopo Coatings (PCC), Tharp Plumbing, Spectra Contract Flooring, Coastal Welding & Fabrication Inc. (CWI), Electrical Services Inc. (ECI), ACY Contractors LLC and Fabco Metal Products LLC. This donation was made in honor of Chad Griffin, a former Williams Company Project Manager that died from Leukemia at the age of 43.

On October 15, Williams Company fielded a team of 12 cyclists who supported the local Ride for Ronald benefiting the Ronald McDonald House Charities. For the past 15 years, Williams Company has provided and served a quarterly meal at the Florida Hospital and Orlando Health Ronald McDonald Houses.

Earlier in the year, the Williams Company had 15 riders and contributed \$20,000 to the Tour de Cure which supports diabetes research. In 2017, the Williams Company continued its annual contributions to many outstanding local charities including Elevate Orlando, The Boy Scouts of America, Seniors



First, Page 15, Goodwill Industries, The Foundation for Orange County Public Schools, Merlin's Magic Wand and ACE Mentoring.

Williams Company is a 100% employee-owned construction company with a 97-year legacy of providing incredible construction services to their clients, plus giving back to their community!

CORE Construction Services of Florida, LLC

CORE Florida was a silver sponsor for The March of Dimes charity walk this past March. Nationally, CORE Construction raised more than \$20,000 for The March of Dimes this year to support their fight to end premature

births. With everyone's help, the area raised more than \$300,000 at this year's walk!

This past May, CORE Florida employee and medically retired US Army Veteran, David Russo, organized a collection effort for his previous unit,



the Falcon Brigade of the 82nd Airborne Division. The CORE team came together to collect much needed items for the currently deployed soldiers. CORE Construction appreciates everyone who showed their support, and thanks those who have served both past and present!

Wharton-Smith, Inc.

Building communities with their hands and their hearts is not just a slogan for Wharton-Smith, but words the company stands by. Improving the quality of life wherever they do business is part of their heritage and their culture. They support and partner with local and national charities throughout the year through monetary contributions, sponsorships, volunteer service, and in-kind services.

One of the most rewarding events Wharton-Smith participated in this year was Habitat for Humanity's National Home Builders Blitz 2017. Team members from our Commercial Division



partnered with other local builders and Habitat for Humanity of Seminole-Apopka to make one family's dream of home ownership a reality. Over a dozen

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local subcontractors participated in the week-long build with construction crews working from sun up to sun down to build the single family home for Sanford resident Jakevia and her three children. The family was presented with keys to the house at a formal dedication ceremony.

Wharton-Smith's corporate office hosted a "Stuff the Truck" event benefitting the Boys & Girls Club of Central Florida (BGCCF) and their new thrift store in Winter Park. Employee donations filled the big panel truck from front to back with even more items dropped off for a later pick up. Sales from the thrift store help cover operational expenses for 30 clubs throughout Central Florida.

Wharton-Smith's participation in the Corporate 5k included 63 runners and walkers from the Sanford and Tampa offices. More than 16,000 runners and walkers from 700 corporate teams tackled the 3.1-mile course in the heart of downtown Orlando. This event benefits the Track Shack Foundation – a non-profit that promotes health and fitness. Participating companies pledged more than \$10,000 to the Foundation.

This year Wharton-Smith's Tampa-based team completed a community service team building project for Starting Right, Now (SRN), a Tampa charity focused on ending homelessness for youth through one-on-one mentoring, providing a stable home, obtaining employment, teaching financial literacy, and promoting educational achievements. Wharton-Smith, along with vendor and subcontractor partners, donated over \$250,000 in time and materials to renovate the youth home creating additional dorm rooms, showers, laundry facilities, open study areas, and mechanical, electrical, plumbing and fire upgrades to the facility.

Wharton-Smith and its employees also contributed to A Gift for Teaching – Seminole, a unique program of The Foundation for Seminole County Public Schools. From glue sticks and spiral notebooks to colored pencils and pink erasers, 2,271 items and monetary donations totaling \$250 were collected for Seminole County school children. Since 2010, A Gift for Teaching – Seminole has distributed more than \$8 million in supplies through the generous support of local businesses and individuals.

Keesee Associates, Inc.

Keesee Associates is committed to giving back to the community. As they try to recover from Hurricane Irma, they can see just how much they lean on each other in times of need. It is important to help others when you can, and Keesee is honored to give back to organizations such as Second Harvest, New Hope for Children, Bags of Hope, and GROWS. In addition to these wonderful charities, each year, a Keesee team member collects shoe donations from staff to embark on a journey to his homeland,



Nicaragua - giving shoes to people in impoverished areas.

One of the charities closest to Keesee Associates heart is their involvement with Habitat for Humanity. Over the years they have designed homes, provided construction documents, and participating in the Builder's Blitz, Raise the Roof, and Women Build events. Keesee Associates



is happy to raise funds, raise walls, and put their muscles to good use for a great cause. Keesee will continue to support Habitat and other charities each year, sharing a passion for helping others.

WithumSmith+Brown, PC

At WithumSmith+Brown, PC ("Withum"), staff members have spent countless hours volunteering and raising money for the charities they hold dear to their hearts. The firm enables the staff to pursue their personal passions and support causes that are meaningful to them within their communities. Our firm has been able to give back to the Central Florida community in various ways, including organizing collection drives, collecting donations, volunteering onsite at different not-for-profit organizations,

event sponsorships, and participating in benefit races.

Withum hosts weekly Fundraising Fridays, where members of their team donate \$5 towards that week's not-for-profit organization. In 2016, the firm raised nearly \$30,000 for more than 35 really worthwhile organizations. The firm's annual "Withum Week of Caring" encourages staff to give back a small portion of their time to their communities, in lieu of working in the office. Last year's Week of Caring included over 475 staff members firm-wide volunteering a total of 1,800 hours at over 40 organizations. Over 100 staff members, representing nearly the entire Orlando office, volunteered at various community organizations, including Clean the World, Coalition for the Homeless of Central Florida and Habitat for Humanity. They look forward to giving back to the community during the holiday season at this year's Week of Caring.

Tri-City Electrical Contractors, Inc.

In 2017, Tri-City and their employees continue to take a special interest in Inspire (formerly Seminole Work Opportunity Program-SWOP), which provides employment opportunities and life skills training for adults with developmental disabilities in Central Florida. Inspire assists these uniquely abled adults to live, work and succeed in the community.

Tri-City employees "adopted" the clients of Inspire for Christmas. Wish lists were compiled and sent to TriCity. 75 clients were "adopted" by an angel and



their individual wish lists fulfilled. Each client was given a personalized gift bag containing items from their wish list; for some, these were the only gifts they received.

In addition to providing new lighting for the Inspire facility, Tri-City also is a corporate sponsor of their annual golf tournament and Masks and Martinis event. As a Company, they believe in Inspire and their efforts on behalf of this group of earnest individuals who want to

be a contributing part of society. If you are interested in helping, please check out their website, www.inspireofcentralflorida.org, to learn how you can become involved.

Tri-City continues to focus their philanthropic efforts on children in need in our Central Florida community. In 2016, Tri-City made a generous three-year commitment to Florida Hospital Foundation to support the Pediatric Patient Assistance Fund at Florida Hospital for Children, helping children and their families when faced with life altering illnesses and conditions. Tri-City also gives to other organizations championing and assisting the youth of our area, Junior Achievement, the Boy Scouts, the March of Dimes, and A Gift for Teaching in Seminole County, to name just a few.

The Tri-City Scholarship fund has dispersed over \$300,000 to help more than 30 children and grandchildren of Tri-City employees achieve their dreams of a college education.

H. J. High Construction Company

H. J. High's core purpose is to revitalize and develop the communities they serve. One of the ways they do this is by encouraging our employees to participate in local community organizations and contribute to local charities.

Near the end of 2007, they began an initiative to promote H. J. High's charitable involvement as a company. We specifically wanted the effort to be employee driven: selected, organized and executed by the employees, with little-to-no direction from the company executives. What resulted was a program that our employees enthusiastically embraced and implemented. This is not an effort to donate money, but an effort to donate labor to worthy causes while at the same time uniting employees behind a good cause.

At the end of each year they solicit suggestions from employees as to what charities they should support in the upcoming year. Employees "sponsor" the charity of their choice, preparing a brief presentation in front of the entire company explaining the mission of their chosen charity and why they believe that mission is worthwhile. After the presentations are complete, employees vote for the three charities they want the company to support that year. The votes are tallied, and the top three become our adopted charities for the upcoming year.

During the course of that year, they work with the charity to identify their needs and how their employees' talents

can best be utilized. On each prescribed charity work day, H. J. High closes our office so that each employee has the opportunity to contribute.

Several of their staff members generously volunteer to donate a portion of their salary in contribution to the charities selected. In 2016 the total employee donations amounted to \$3,470.00 and corporate sponsorships totaled \$16,000.00. Recipients of these funds included Sunrise Kiwanis, Juvenile Diabetes Foundation, Second Harvest Food Bank, Christian Service Center, Volusia County Schools, Indian River State College, Orange County Public Schools and St. Jude's Children's Hospital.

So far in 2017 their philanthropy efforts have included employee volunteer time with Oyster Relief Day, A Gift for Teaching and Edgewood Children's Ranch. In addition, they have made in-kind donations to Paws for Hope, Angel Flight, Matthews Hope, Orange County Public School Ace School, A Gift for Teaching, Make A Wish Foundation and the University of Florida's Graduate School of Architecture for their Shipping Container Design-Build course.

As long-time Central Florida residents, H. J. High is eager to continue their charitable contributions as they work together to Build Community.

Collis Roofing

Deeply impacted by the devastation witnessed during Hurricane Harvey, Andrea and Frank O'Neal, a husband and wife who both work at our St Augustine Branch, helped Collis Roofing organize a 2 week drive for donations to be delivered to those impacted by Hurricane Harvey. Collis Roofing collected multiple truckloads of nonperishable food, pet food, water, toiletries and flushable wipes, diapers for children and dependent adults, baby



food and formula, sealed bottles of OTC medicine, sealed first aid kits as well as coloring books, crayons and stickers and cards written by kids for the children.

They are very thankful for how much the Collis Roofing family cares, not only about the communities they live in and serve in, but for those who are not so near when help is needed.

FC Construction Services

FC Construction Services, went on a disaster relief trip to Puerto Rico at the end of October. They hand delivered water, food, generators and relief items to seven families that lost everything during the hurricane.

Energy Air, Inc.

Energy Air would like to thank their team members, partners, and clients who have worked to better their communities. Together, through efforts large and small, direct and indirect, their friends and family have made positive



contributions toward our community. At Energy Air, the goal is to support their team members in pursuit of a cure, assist those contributing to the physical and economic health of their communities, and providing support to those who need it most.

Through hard work comes success, and their success enables the company and the team members to help causes near and dear to their collective hearts. By working with their employee owners, clients, and partners, they have helped raise money for cancer awareness, participated in educational field trips, supported youth sports programs, benefitted boy scouts programs, and they also helped raise educational grants with iBuild Central Florida.

Energy Air's sincerest thanks goes to the people that do the work to better their communities. They are committed to continual support of your efforts. Here's to happy holiday season and a great 2018.

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Kirwin Norris, P.A. Celebrating 20 years



BY: KELSEY WILKINSON, CFC ABC MARKETING & COMMUNICATIONS DIRECTOR

Established in 1997 by Brian P. Kirwin and Bruce A. Norris, the law firm of Kirwin Norris, P.A. is celebrating 20 years in business this year.

From the beginning, Kirwin Norris was formed as a boutique firm dedicated solely to representing clients in the construction industry. That applies to each of the firm's attorneys, every day, for the past twenty years. During that length of time, Kirwin Norris lawyers have represented virtually every party involved with the construction process. Although their core clients consist of commercial general contractors as well as large public and private owners, they have also represented design professionals, sureties and insurance companies, subcontractors, suppliers, and specialty contractors. The firm has represented dozens of CFC ABC members over the twenty years and currently represents more than 25 CFC ABC members, many of whom have been with them from the beginning.

Brian Kirwin moved to Orlando after graduating from law school in Washington, DC in 1990, working for the new office of a DC based firm that only represented construction industry clients. Bruce Norris, a graduate of The University of Florida's School of Building Construction, joined the same firm a few years later after completing law school, and the two left with a core group of attorneys and staff to start their own firm in 1997.

At Kirwin Norris, the goal is to not just solve legal issues, but to also prevent others from happening. When it comes to representing clients, Kirwin Norris works to become a part of the team from the beginning of the construction project. Early involvement enables them to assist clients in establishing the preventative measures that minimize liability and promote project success. This early involvement includes not just contract drafting and negotiation, but also a review of licensure and insurance concerns, surety and bonding issues, and overall project documentation processes so systems are in place to significantly reduce risk.

Of course not all construction disputes can be avoided and firm

attorneys have successfully litigated cases throughout the State of Florida and beyond, prevailing in jury and non-jury trials, arbitrations, and DOAH proceedings for many clients.

Representing so many contractors and subcontractors while maintaining a reputation for providing expert service is one of Kirwin Norris' proudest achievements. Kirwin Norris and its attorneys are consistently ranked in industry publications, The Best Lawyers in America, US News and World Report, Chambers and Partners and Super Lawyers. Brian Kirwin, Bruce Norris and Doug Ackerman are all members of the Florida Bar's inaugural class of Board Certified Construction attorneys. Presently, 6 firm attorneys are Construction law board certified, an honor shared by less than 400 of Florida's over 100,000 lawyers.

With Kirwin Norris' own achievements and hard work, loyal clients have also been an honor to work with and share experiences. Tim Keating, President, R. C. Stevens Construction Company says, "Over the years, our clients continue to use R.C. Stevens because of the value we bring to the table, similarly we use Kirwin

Norris because of the value, focused expertise, and great legal advice they are able to give our team when considering a direction to move forward. Congratulations on your 20 years."

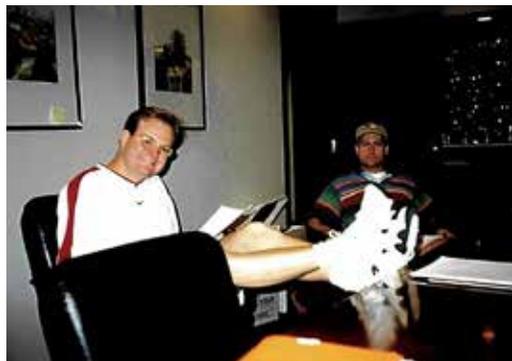
"I've known Brian Kirwin for over 20 years and have always been able to count on the lawyers at Kirwin Norris whenever I've had any legal issues. Brian and his team are always there when I need them, whether it's 5 minutes of legal advice or a sit down discussion. Their knowledge of the construction industry is unprecedented and I would not take my construction legal issues anywhere else. Plummer Painting Co. and Kirwin Norris have a true win-win relationship." Steve Krout, CEO, Plummer Painting Co. remarked.

"Agaard Juergensen, LLC has worked with the lawyers at Kirwin Norris for years and we really value their construction law knowledge and expertise. All the people at Kirwin Norris are very professional and have met our needs in a timely matter. I would highly recommend Kirwin Norris to anyone considering their services." Says Randy Brooks, President, Agaard-Juergensen, LLC.

Kirwin says "Creativity is a core competency that must be possessed in order to work at our firm. But originality is not enough; creativity is a skill born from experience and preparation. You must know and understand construction and construction law in order to provide creative answers to the varied issues that can arise on a project. We approach those issues from all angles and identify issues that others overlook. In partnership with our clients, we consider all possible approaches in order to achieve results that really work."

When asked about the future of the company, Kirwin stated "With the present pace of construction, we expect to continue to remain busy for the foreseeable future. Lawyers can be expensive but, like our contractor clients, we work hard to provide the best possible services within fair and reasonable budgets. And we have developed and continue to develop a younger core of construction attorneys who we hope will be running the firm 20 years from now."

Congratulations on 20 years in business! ■





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Gives Back continued from page 23

Barton Malow Company

For over 93 years, Barton Malow has had leaders who all share one common denominator – an extraordinary community service track record. This tradition has been our hallmark since



1924 and has continued to be nourished by example. It even speaks through their written core purpose of People + Projects + Communities and it has been in action by their employees, both nationally and right here in Central Florida.

Some of the organizations that they partner with locally include Make-A-Wish Foundation, Give Kids The World, Parramore Kidz Zone, the Orlando City Soccer Foundation, Sneakers For Success, CREW Career Day for Girls,

Gear Up For Education Bike Parade for Orange County Public Schools as well as a number of other charitable and non-profit organizations.

Barton Malow recently participated in their annual company-wide Community Week program, in which every office and jobsite throughout the country was encouraged to volunteer in their region. In total, they had 600 volunteers, serving 52 charities, throughout 12 states.

In Florida, their staff volunteered with a number of charities for Community Week. Some of which included shopping, cooking and serving dinner at the Ronald McDonald House; cleaning, organizing and painting at the Boys and Girls Club; a beautification project at Give Kids The World Village; multiple house renovations for Habitat for Humanity, and much more!

They support the communities where they work and live not only during Community Week, but all year round. Their 3rd Annual Clay Shoot fundraiser is right around the corner in early December. They have raised over \$40,000 in the last two years with proceeds going to organizations like Give Kids the World and the Make a Wish Foundation. They are proud that Barton Malow employees make it a priority to

serve non-profit organizations. There are many benefits to community service and community building, and it will always be part of their culture and an important part of who they are.

Gilbane Building Company

As a family-owned company, the goal is to not only transform the skyline through our construction services, but to also strengthen the surrounding communities they live in. "Building more than buildings" is more than a motto at the Gilbane Building Company. They encourage their team members to actively participate through volunteer support and charitable donations to transform the communities they serve. At Gilbane, they form meaningful partnerships, dedicated to contributing to the overall quality of life through our corporate giving efforts to ensure lives are healthier and safer. These philanthropic efforts include support of education programs, arts and culture, health and community development.

Gilbane is proud to support local organizations and associations. Here locally their team members can be found collecting school supplies for A Gift for Teaching in Orlando and to the Teacher Depot in Jacksonville to help students

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Gives Back continued from page 27

and teachers have the tools they need in the classroom. Employees have aided local missions by serving the homeless by gathering and serving food at the



local food pantries. Their dedicated volunteers have joined arms to walk and raise money and awareness for organizations such as ALS, the American Heart Association, and Make a Wish Foundation. Building is what they do best, so their teams enthusiastically have combined forces with Habitat for Humanity of Central Florida to assist in build-outs for local families. Gilbane also proudly takes part in local job fairs in the construction industry that target employment for women, minorities,

upcoming college graduates and veterans.

Finally, one of their most gratifying accomplishments is offering guidance and training to develop skills and inspire young future dynamic workers. Gilbane employees work closely with ACE Mentoring, which is dedicated to raising awareness and interest of high school students in careers in architecture, construction and engineering. Volunteers invest hours of their personal time to work with students in both Jacksonville and Orlando. They offer guidance and training to develop skills of future dynamic workers.

Turner

Each year, in honor of Turner's Founders' Day, the company spends the day the giving back to the community. More than 125 Turner Orlando



employees volunteered time and talent at three Florida charities: Orlando Day Nursery, Orlando Union Rescue Mission, and The Joshua House in Tampa. The team logged 272 volunteer hours and built activity stations and art easels for children, added fresh coats of paint to a local homeless shelter, renovated a rooms at a Children's Home, just to name a few activities. Above all, we helped change the environments for folks that deserve the best.

J. Raymond Construction Corp.

As a general contractor operating out of Seminole County for nearly 3 decades, J. Raymond Construction Corp. is proud to support Habitat for Humanity of Seminole County and Greater Apopka's mission to end the cycle of poverty. Driven by their company core values of operating the R.I.G.H.T way and their desire to give back to the community, they have partnered with Habitat on several different initiatives aimed at funding home building efforts. From Women Builds, Raise the Roof events, corporate build days to the most recent sponsorship of a house at Magnolia Place in Longwood.

The Magnolia Place home in Longwood is particularly meaningful

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for them as the project is right in our backyard. On several opportunities they had the privilege of working alongside the future homeowners and witnessed firsthand their commitment to bettering the lives of their families. This truly resonated for them because at the



foundation of the company mission is the wish to better the lives of employees and their families. They hope to continue their partnership with Habitat

and continue to make a difference in the lives of future deserving families in the community.

Acusti Engineering Company of Florida

Acusti Engineering is proud to be celebrating over 70 years of Construction Excellence and is even more proud to continue giving back to various organizations throughout the Central Florida community.

The Light the Night event helps to raise funds to support The Leukemia & Lymphoma Society with a mission of curing leukemia, lymphoma, Hodgkin's disease and myeloma and improve the quality of life of patients and their families. Acusti supported this great organization by attending the walk and contributing donations.

They participated once again in the March of Dimes MUDD Volleyball Tournament. With the help of their contributions teams were able to have a fun filled day competing on muddy courts all while raising money to help babies get a healthy start in life, moms have healthy full-term pregnancies and fund research to prevent premature birth and birth defects.

Acusti employees attended The Powerful People of Goodwill fundraising breakfast which helps many people in the community, especially those who work for Goodwill. People who needed help and Goodwill gave them an opportunity to join their team/ family and improve their way of life. Goodwill representatives and employees explained their programs and offered services.

Their team has partnered with many general contractors and subcontractors helping successfully deliver affordable

housing through Habitat for Humanity projects.

They contributed our labor and materials to help with building new homes for people in need. They are proud of this cause and hope to continue helping others get a better place to live.

Modern Plumbing Industries, Inc.

Modern Plumbing Industries, Inc. (MPI) recognizes the importance of giving back to its community and is grateful for the opportunity. On October 13, 2017, the 23rd Annual Fat Guy Open was held at Celebration Golf Club. MPI continued as the tournament's title sponsor. The tournament has received amazing support in the way of donations and sponsorships from many CFC ABC members. The proceeds from this year's tournament were earmarked to create the Frank Bracco Memorial Scholarship and the programs for children within Seminole County Public Schools. They thank everyone for their ongoing support. They continued to support other wonderful organizations such as NextStep Fitness, Building Homes for Heroes, Meals on Wheels, New Hope for Kids, Safehouse of Seminole County, Girls and Boys Town of Oviedo, March of Dimes as well as many others. ■



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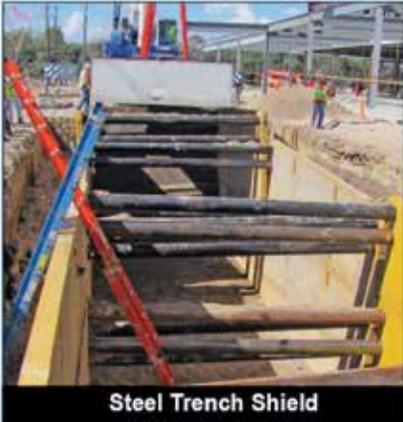
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