



Workplace Violence

Workplace Violence is a serious problem!

Most employers are not prepared to handle incidents of workplace violence. To protect your workplace and to avoid liability, it is important to become proactive and understand Workplace Violence. Employers need to train their managers on the warning signs and how to respond if it occurs.

Workplace Violence is the number two leading cause of occupational homicide for women and the number three leading cause for men. But you don't need statistics to convince you that this is a serious problem. Just open up your morning newspaper or turn on the evening news. No industry is immune.

Contrary to popular opinion, sensational multiple homicides represent a very *small* number of workplace violence incidents. The majority of incidents that employees/managers have to deal with on a daily basis are lesser cases of assaults, domestic violence, stalking, threats, harassment (to include sexual harassment), intimidation, and physical and/or emotional abuse that do not make headlines. Many of these incidents, in fact, are not even reported to company officials, let alone to police.

All workplaces, regardless of size or type of business, have the potential for violence. Across the nation, violence in the workplace has become a significant occupational hazard. It may come from outside the workplace or from within.

Your speaker: **Joan Spencer, OSHA Compliance Assistance Specialist**
OSHA Region IV Tampa Area Office

WHEN: Tuesday, March 16, 2010, 11:30 a.m. to 1:00 p.m.

COST: \$25 ABC CFL/CFBE Members
\$35 Nonmembers (prepay required)

WHERE: ABC: 651 Danville Dr., Orlando, FL 32825

Directions to ABC From Tampa, Daytona, or Downtown on I-4: From I-4 take Exit 82A and keep right to SR 408 East. Take SR-408 East 6 miles to exit 18A. Turn left onto ramp towards SR-417-Toll/ Sanford. Immediately exit at the Valencia College Lane exit. Turn right onto Valencia College Lane East. The ABC building will be on your right (two-story building with blue metal roof).

INFO: Contact ABC: (407) 628-2070

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- Fax completed registration to: (407) 629-0144

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Please **MAKE CHECKS PAYABLE AND SEND TO:** Associated Builders and Contractors, Inc., 651 Danville Drive, Orlando, FL 32825
Phone: (407) 628-2070 Fax: (407) 629-0144 OR Register online at www.abccentralflorida.com

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